

West Contra Costa USD Labor Management Solutions Team
Joint Communication – December 10, 2015

Organizations Represented: United Teachers of Richmond, Public Employees Local One, School Supervisors Association, West Contra Costa Administrators Association, WCCUSD Board of Education, District Superintendent

Public Health Nurses --Safety

WCCUSD Public Health Nurses gave an overview of the current status of nursing in the District. Information was presented that showed the change in the number and severity of regular and special education students receiving medical care, the impact on positions in other bargaining units and the District's ability to comply with 504 and IEP plans. The issue was referred to the Superintendent to report back at our next meeting.

Facilities committee: The School Board voted to add a position to represent labor on the Community Bond Oversight Committee. The four bargaining units will identify a representative by January 21, 2016.

Parcel Tax: A draft survey to go out to the voters of the WCCUSD was distributed for input by the bargaining units on pro and con arguments and features of the parcel tax. Input is sought by December 18, 2016.

Catastrophic Leave

Information on the number of applicants, the number of hours in the leave bank, the number of hours used so far, and the number of hours remaining was requested. Human Resources will report back at the next meeting. Strategies to increase participation were discussed. The oversight committee is composed of one representative from each bargaining unit. Language in the collective bargaining agreements will reflect the composition of the committee.

Employee Discussions on District Email

The District stressed the importance of using the District's email for District business. Training on the evolution of laws governing information on work computers is planned. Employees are reminded that anything that they write on District email is public and subject to subpoena. In addition, the District is not allowed to send District email to personal email accounts. Important information is sent to District email accounts and employees are urged to check their District email in order not to miss important information.

Labor Coalition- WCCUSD is ready to make a presentation on the L-M Solutions Team at the spring meeting in Sacramento.

Students who did not pass CAHSEE will graduate!

Due to a change in State law, students who did not pass CAHSEE, but met all other graduation requirements, will now graduate. A graduation ceremony will be held on January 30th, 2016 at the Richmond Auditorium.

Holidays can often bring challenges – Don't forget EAP

Members of the Labor-Management Solutions Team want to remind all employees of the availability of EAP (Employee Assistance Plan) for assistance or referrals. To access EAP, click on it in the Quick Links list on the District Website homepage.

L-M Solutions Team Contact List

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